

Minutes of the Hingham Personnel Board

Thursday January 29, 2026

The Personnel Board met on Thursday January 29, 2026. This hybrid meeting was held in person and remotely as an alternative means of public access pursuant to an Order issued by the Governor of Massachusetts dated March 12, 2020 suspending certain provisions of the Open Meeting Law. Present at the meeting were Jack Manning, Lynn Carroll, Andy McElaney and Courtney Orwig. Tom Mayo, Town Administrator, Lisa Campbell, HR Director, Liz Klein, Select Board Member and Kevin Feeley, Town Counsel were also present at the meeting.

1. Jack Manning called the meeting to order at 6:11 p.m.
2. The Board reviewed the Personnel Board minutes of December 4, 2025. After review and upon motion duly made and seconded, it was:

VOTED: Unanimously to approve the Personnel Board minutes of December 4, 2025.

3. The Board then made a motion to enter Executive Session under M.G.L, c. 30A, Section 21(a)(3) to conduct strategy with respect to collective bargaining (1) Proposed Civil Service revocation and (2) Proposed Warrant Article FF submitted by the Select Board to transfer funds to the FY27 Group Insurance Budget.
4. The Board returned to Open Session at 7:19 pm by unanimous roll call vote.
5. Lisa Campbell provided HR updates, including a review of open positions, including 4 Patrol in the Police Department, 4 Firefighter/Paramedic in the Fire Department, 2 in the Library, 3 in DPW and 4 at Town Hall.

There being no further business before the Board, the meeting adjourned at 7:53 p.m. The next meeting of the Personnel Board will be held on February 12, 2026 at 6:00 pm.

Respectfully submitted,

/s/ Courtney A. Orwig
Secretary

Documents used:

Agenda for January 29, 2026

Personnel Board minutes for December 4, 2025